



We are a Christ-Centered congregation committed to the authority of the Bible as the inspired Word of God. We follow His Word, which commands us to reach out to all people with the saving power of the Gospel of Jesus Christ through worship, witness and service.

Christiana Courier

Pastor Keith Less
433-480-3075

Confirmation classes to begin in November

We have several young persons who have completed 1st communion classes and are eligible for Confirmation Classes.

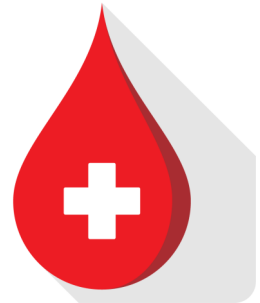
Parents and children participating will meet with Pastor Keith on October 30 in the former Men's Bible Class (now to be referred to as Pastor's Meeting Room).

To register your child, please contact the pastor or the church office.



Blood Drive Coordinator needed

We have folks willing to help with blood drives, but the church is still in need of a lead coordinator. Please see Richard Crouch for more information on this important ministry of the church. Our next scheduled blood drive is in November. We do not want to have to cancel it!



Saturday, October 29
6:00 pm to 8:00 pm



Yes, I want to help with Trunk or Treat. I have checked off how I can help.

- Set up (5:00 pm)
- Clean up (8:00 pm)
- Furnish decorated trunk

Name: _____

**Monetary donations for candy and hot dogs will be much appreciated!
Please place your donations in the offering plate, designated for Trunk or Treat.**



The Handbell choir will practice each Sunday in October at 4:00 pm. Please sign out on the calendar or let Marsha know if you are not going to be present.

STEWARDSHIP IN ACTION

Give as you have been blessed

Food Drives are a wonderful opportunity for our community to provide for those who find it difficult to put food on the table. What we give speaks volumes about what we value. What we give also says a great deal about how much we value the recipients. The apostle Paul tells us GOD loves a cheerful giver. What does your giving say about whom you value? What does it say about GOD, who is so generous to you/ Be a thoughtful giver as well as a cheerful one.

Sometimes I have to stop myself to truly realize the impacts of our lives and that our obligation is to GOD. I then think—does GOD want a giver of money? A giver of time? A giver of talent? I believe the answer to all of these is YES!

October Children's Church leaders

- Oct. 2** Laura Ritchie & Tara Beaver
- Oct. 9** Jason & April Smith
- Oct. 16** Laurie & Laura Ritchie
- Oct. 23** Brittney & Earlene Ritchie
- Oct. 30** Charlotte Pacilio & Tara Beaver

October Worship Support

- Reader:** Joyce Cavanagh-Wood
- Usher:** Brian Barringer
- Greeter:** Jenny Roberts, Jeff & Angie Fleming
- Communion Assistants:** Terry Ritchie & Vickie Keene
- Sound:** Mike Keene
- Lock Up:** Eddie Eller
- Altar Guild:** D & E Eller, Linda Crouch, T & W Hawkins

September Attendance

- September 4**
Worship: 90
Sunday School: 54
- September 11**
Worship: 63
Sunday School: 43
- September 18**
Worship: 89
Sunday School: 50
- September 25**
Worship: 98
Sunday School: 54

October Birthdays

- | | |
|----------------------|--------------------|
| 1 Ron Smith | 22 Terry Connell |
| 2 Jay Goodman | 23 Emma Apple |
| 2 Matthew Roberts | 24 Christian Eller |
| 3 Dennis Pethel | 24 Emma Shank |
| 6 Betty Rose Witty | 24 Cynthia Lingle |
| 9 Mark Albright | 24 Caylee Hawkins |
| 12 Janice Holshouser | 24 Kathie Albright |
| 12 Brian Barringer | 26 Banks Kluttz |
| 13 Becky Preslar | 26 Kay Abernathy |
| 14 Liberty Webster | |
| 16 Rufus Thompson | |
| 17 Kevan Barringer | |
| 19 Oliver Shank | |
| 20 Linda Connell | |



Happy
Birthday!

October Altar Flowers

- Oct. 2** Earlene & Brittney Ritchie
- Oct. 9** Kevan Barringer
pedestal—Kathie Albright
- Oct. 16** Debbie Eller
- Oct. 23** Janet Allen
- Oct. 30** Vickie Keene



***1 Chronicles 16:34 Oh give thanks to the Lord,
for he is good; for his steadfast love endures forever!***



Members of Christiana Lutheran Church,

Thank you for accepting me as your Interim Pastor. I know that you have a lot of questions about who I am and what exactly an Interim Pastor is and does. First, and foremost, I want to rejoice with you that we will be moving forward together in discipleship and celebrating our God and all his marvelous gifts that He so graciously gives us. I will be with you about a year or so to help you get ready for your next called pastor. When a successful congregation like yourselves says goodbye to a long

-standing pastorate it is recommended that the church engages an Intentional Interim to help with the process of getting ready. I will be aiding members and leaders in this process. As I begin to get a feel for your congregation and its rhythms, I will be able to assist your leaders and call committee as they move forward. I will also be a constant in that I will be serving you just like a regular called pastor. I will be leading worship, teaching as needed, calling on the sick and shut-ins. The good news is that you get to practice getting used to a totally new personality in a pastoral leader. I will have some different ideas and quirks, I'm sure. My rhythm of ministry will be different. My personality and background will be new and unique. All this is a good thing. I'm from Winston-Salem. My wife Denise and I have one daughter whose name is Kiri. She is special needs and lives with us. I have been a pastor for 38 years. I recently retired from Trinity Lutheran Church in Abilene, Kansas. I was also the Dean of the Great Plains West District of the NALC. I went to Concordia Seminary in St. Louis, Missouri and have a PhD in Pastoral Theology. My wife Denise loves to do needle work and is an accomplished counted cross stitcher. I have been learning to play Bridge and have an extensive cigar collection.

I look forward to meeting you and serving you in the coming months. Let us rejoice together in the goodness of our God as we move forward in service.

Pastor Keith

Congregational Prayer Concerns

Sympathy is extended to Woodrow Frick and family upon the death of his mother, Ruth Frick and to the Eston Doyle family at the death of his daughter in law, Ann Doyle.

Charles Roberts, Kiser Hospice House, pancreatic cancer. Voight Basinger, outpatient radiation treatments.. Glenn Wilson, recovered from hernia surgery. Lynda Pethel, pain; compression fracture from fall. Jenny Roberts, tests. Barbara Crouch, recovered from heart valve replacement. Bonnie Sechler, back at son's for PT & OT; tumors reduced and no new growth. Kay Abernathy, at home. Don & Rose Dedmon, rm. 405, The Laurels of Salisbury; Dee Smith, kidney issues. Kathy Haynes' sister Karen Smith, recovering from surgery; chemo to follow. Vaughn Hatley, immunotherapy. Patti Holshouser, Ann Meacham, Cardell Gibson, TOHAR. Kathie Albright, epidural for spondylolisthesis (slipped vertebrae), spinal stenosis, & osteoarthritis; her friend Maxine Campbell, multiple health issues.

Lutheran Church Women

Miss Katherine Lyerly LCW

will meet October 4 at the church at 10 a.m. in the Smith Assembly Hall with Debbie Eller, program leader and hostess.

Please bring anything you'd like to use to decorate your craft for the seniors.

Sister Lucille LCW

will meet on Tuesday Oct. 4 at 7:00 p.m. in the Fellowship Hall with Shelby Harwood, hostess and Vickie Keene, program leader.

Packing party at RHM Oct. 10 at 5:30 pm

All women of the church are invited to the 11th annual NALC Women's Retreat to be held at Holly Creek Retreat Center in Waverly, GA Friday, November 4 – Sunday, November 6. The event is sponsored this year by Advent Lutheran Church NALC in North Charleston SC and Shepherd of the Woods Lutheran Church NALC,

Love endures. So can your giving.

Christiana Endowment Fund allows our church to thrive in incredible ways.



Plan to attend a catered luncheon on Sunday, October 16th in the Fellowship Hall immediately following worship, where you'll learn how to participate in this exciting opportunity available through Thrivent Charitable Impact & Investing.

Scripture Lessons for October

Pentecost 17, October 2

Habakkuk 1:1-4; 2:1-4

Psalms 62

2 Timothy 1:1-14

Luke 17:1-10

Pentecost 18, October 9

Ruth 1:1-19a

Psalms 111

2 Timothy 2:1-13

Luke 17:11-19

Pentecost 19, October 16

Deuteronomy 26:1-11

Psalms 100

Philippians 4:4-9

John 6:25-35

Pentecost 20, October 23

Genesis 4:1-15

Psalms 5

2 Timothy 4:6-8, 16-18

Luke 18:9-17

Reformation Sunday, October 30

Revelation 14:6-7

Psalms 46

Romans 3:19-28

John 8:31-36

To Brighten the Beacon in memory of

Mike Carscaddon by Mike & Vickie Keene



To the Memorial Fund in memory of

Ruth Frick by Jay & Karen Goodman

To the Endowment Fund in memory of Ruth Frick by

Madeline Zieverink

To Brighten the Beacon in memory of Dot Honeycutt

by United in Christ Sunday School class

Remember those in care facilities

Autumn Care: Joe Haas

Liberty Commons: Elizabeth Ritchie

Trinity Oaks Health & Rehab:

Cardell Gibson

Ann Meacham

Patti Holshouser

The Laurels of Salisbury

Don & Rose Dedmon



**Council Meeting Minutes
September 11, 2022**

Present

Richard Crouch, President Harry Agner
Jason Smith, VP Jeff Fleming
Laura Ritchie, Secretary Earlene Ritchie
Laurie Ritchie, Treasurer Karen Goodman

Todd Koontz
Eddie Eller
Charlotte Pacilio
Banks Kluttz

Kevan Barringer
Robbie Robinson
Brittney Ritchie

Also Present

David Preslar,
Call Comm.
Chair

Absent

Items of Business:

August Meeting Minutes
Council approved as presented.

August Treasurers Report:

August Envelope Offering: \$18,186.05
August Envelope Offering Variance: \$4,538.11
Total August Income: \$18,494.35
Total August Income Variance: \$4,640.23
YTD Envelope Offering: \$177,883.97
YTD Envelope Offering Variance: \$3,909,31
YTD Total Income: 179,757.17
YTD Total Income Variance: \$5,319.47
Total August Expense: \$15,084.95
Total August Expense Variance: \$8,049.62
YTD Total Expense: \$154,249.92
YTD Total Expense Variance: \$30,826.64

Expense Notes:

Spectrum Bill – Current: \$89.98
Spectrum Bill – New: \$109.98

Cash on Hand: \$54,912.26
Cash on Hand Money Market: \$100,000.00

Designated Funds:

Interest earned: \$25.86
August contributions to BTB: \$375.00

Council approved as presented.

Committee Reports:

Stewardship:

Received a request from the Sister Lucile Committee that the church designate funds for the refurbishment of the pastor's study for an estimated \$6250.00 or \$4100.00 without a desk (let the new pastor decide on the desk) Sister Lucille Committee is requesting to use \$6500.00 from Thrivent Funds for the refurbishment of the Pastor's Study. Council seconded the motion. It will go to the congregation for a final vote.
Stewardship pledging campaign theme is to "give as you have been blessed."

Property:

Blessings Box Update: Jay Goodman has constructed it. Color to be red to match doors with white lettering. It will be placed between the educational building and the fellowship hall which is well covered by video surveillance. It will be filled with devotionals and seasonal items for donations.

Worship: No report.

Met on the 18th and discussed changing Children Sermon Part 2 to Children's Church.
Reviewed the newly trained acolytes and how well they are doing.
Made a motion to have new oak pedestals for the flowers built by Gary Parish for \$1100.00 and to refurbish the tops of the current ones for an additional \$150.00 to be taken from the memorial fund. Council approved the motion.
Regular expense handbell fund to use \$150 to polish the bells

Social Ministry:

Raised a total of \$2400 through the baby bottle campaign.
Thursday 29th evening meal and morning breakfast Friday 30th

Evangelism:

Trunk or Treat is the next project coming up on October 29th, 6:00 – 8:00 p.m. Goal is to have 20 trunks, a few games, and food for the event.

Membership Review:

We had communion last Sunday and several people signed the pew pad and did not check the communion column.
(Make sure to do this for record keeping of membership)
Attendance is holding up really well.

Nehemiah Group:

Will be out at the range with Sargent Phillips this week and have a follow up discussion for awareness.

Brighten the Beacon:

Will have a meeting this week to discuss the sound system as the next project
Will have a meal this Tuesday at 5:30 sponsored by Sister Lucille
Council was asked to prepare the meal for October 11th (will need to decide what to have for the meal)

LCW – SL Group:

Met last week and donated Bibles to the NALC Disaster Relief Fund.

LCW - MKL Group:

Purchased, assembled, and delivered 20 book bags filled with school supplies for Family Crisis Council.
Sent cards to shut-in for birthdays, get well, and “thinking of you” cards.
Purchased and delivered 246 pairs of women’s and children’s underwear for Family Crisis Center.
Sent \$200.00 to the Samaritan’s Purse.
Making deserts 2 times a month for the Veteran’s meetings.
Collected 16 shampoos and bodywashes and 105 razors for needy veterans in the nursing home.
Made a craft with a Bible verse for the children for children’s church.
Met on September 6th in the Smith Hall for program and meal.
Next meeting October 4th with plans to make a craft for the shut-ins.

CRS:

Next meeting is at Caprianos on October 4th.

Youth:

Youth Committee has planned one event for our youth each month to keep them active during the transition. The events will be sent to Ann to add to the monthly calendar and Laura Ritchie will announce it to the congregation along with a Save-the-Date flier to be given out to let them know when they are coming up.
Dates: September 18th, “Lake Day” 3-6 p.m., October 29th, “Trunk or Treat” 6-8 p.m., November 19th, “Drive in Movie Night”, 5-8 p.m., December 11th, “Christmas Caroling” 5-8 p.m.

Prayerful Considerations:

Preschool Update: Diane Smith will take the 4-year-old helper role. The director received a note from parents about the high quality of education they are receiving and how much they are loving school and learning about the bible.

Pastor Call Committee: Met with Pastor Shelly Schultz, assistant to the bishop with the NALC, through Zoom through which she gave us the next steps for the call process. They have begun setting up their schedule for meetings and plan for moving forward with the 36-step process. David provided a copy of the steps to the council that will also be shared with the congregation. This will include the building of a congregational profile in video format. They plan to keep the council and the congregation updated with steps as they move forward. Cameron Ritchie was elected as the secretary for the committee.

Intentional Interim Pastor Contract: This was presented to council at today’s meeting and Pastor Keith Less is ready to sign it. This is a one-year contract that we can extend as needed. Either party can terminate the contract with a 30-day notice. The motion was made to approve the contract as written. It was seconded. Council approved.

2023 Proposed Budget: This budget is available for council review and will be approved at council next month.

Blood Drive Coordinator: We need a church member to be a coordinator.

Council Nominations: The nominees will be presented at the council meeting next month for approval.

September Lock-Up, Devotions, & Closing Prayer: Month of October is Eddie Eller.

Next council meeting: **Sunday, October 9th at 8:00 a.m.**

There being no further business the meeting was adjourned.
Respectfully Submitted,

Laura E. Ritchie
Council Secretary

Called Council Meeting Minutes September 4, 2022

Present

Richard Crouch
Jason Smith
Laura Ritchie
Laurie Ritchie

Earlene Ritchie
Charlotte Pacilio
Eddie Eller

Brittney Ritchie
Robbie Robinson
Kevan Barringer

Todd Koontz
Karen Goodman
Banks Kluttz

Also Present

David Preslar,
Call Committee
Chair

Absent

Harry Agner
Jeff Fleming

Items of Business:

Welcome to Banks Kluttz who will be filling the open seat on council for the remainder of this year and next.

Update on Preschool: We are looking for a helper in the 4-year-old class. Had an increase in enrollment after the first week. Is receiving positive feedback from the parents thus far.

Pastor Keith Less is a trained interim pastor who was recommended by our NALC District Leader pastor. He has certification in Lutheran transfer ministries and is looking for a church where he can serve as an intentional interim pastor for a church that has had a long serving pastor of fifteen years or more and is making the transition to call a new pastor. This is a process that needs to be intentional.

An intentional interim pastor relies on congregational autonomy as far as what would be expected for his services as an interim. He would do shut in calls, hospital visits, and services at minimum. In planning his role in the church, he said that we would need to set goals that help us to transition as we would want to transition as well as guide us in our thinking.

Part of his job as an intentional interim would be to have small group meetings to gain a varied perspective. He can also make suggestions on areas to change or consider adaptability based on his observations and interactions with us during his time as interim pastor. He could also be as active as we wanted him in other church events.

The motion was made to offer him a \$70,000 salary for an intentional interim position at Christiana Lutheran Church to start as soon as possible. The motion was seconded. The council approved.

The offer was made to Pastor Keith Less in the meeting and he accepted. Details for the contract will be set and ready for council review by the council meeting next Sunday.

Next Council Meeting: September 11th, 2022 at 8:00 a.m.

Respectfully Submitted,
Laura E. Ritchie
Council Secretary

CRS plans October outing

Christiana Rowdy Seniors will meet on Tuesday, **October 18 at 11:30 a.m.** at The Palms Restaurant in Salisbury. Please note change to the third Tuesday of the month, our new regular date!

Pastor's contact information

Rev. Dr. Keith G. Less
revkeith54@gmail.com
433-480-3075



Next Brighten the Beacon Meal is October 11

On Tuesday, October 11 the Christiana Council will sponsor the Brighten the Beacon meal at 5:30 p.m. in the Fellowship Hall. Join us that evening for a delicious meal consisting of a country vegetable bar.

The Prayer Team is very active! The team prays daily; and at least every week, team members join together to pray for our Pastor. The team also gathers together every month immediately after the BTB meal. It is worthy to say again that the Prayer Team prays for other church needs in addition to our Pastor.

The Prayer Team regularly prays for our leaders and staff. They also pray for the committees, choir, pre-school and other prayer needs.

Join us and be a vital part of bringing in our Pastor. Next meeting is Oct. 11 at 6 p.m. in the Smith Assembly Hall.

Let's
Pray!

Congregational Workshop planned for October 22

The Call Committee has just been informed that the Pastoral Care and Transition Team will be conducting a Congregational Workshop at our Church on Saturday October 22nd (in the Fellowship Hall: 9am to approximately 2pm – lunch provided) concerning our Congregational Vacancy Profile. **This workshop is intended for and open to all Christiana members.**

This process is an important step in seeking our new pastor, and God is seeking your input in the development of our Congregational Vacancy Profile. This completed profile along with a video describing our church will be posted to the NACL website and included on the Congregational Vacancy List which is provided to all NALC pastors who are seeking a new calling.

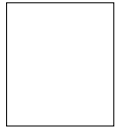
We look forward to working together as a congregational family as we seek the pastor God is preparing for Christiana Lutheran Church.

The Call Committee needs a head count for those attending. A signup sheet will be posted at the back of the church on Sundays starting on October 2nd or you can also signup by contacting Ann at the church office (704-279-4655).

God's Peace!!
David Preslar<><
Call Committee Chair

6190 US Hwy 52
Salisbury NC 28146
Return Service Requested

Mailed Sept. 28, 2022



Phone: 704-279-4655
Fax: 704-279-1595

Sunday School 9:15 AM
Sunday Worship 10:30 AM

Council President: Richard Crouch
Council Vice-President: Jason Smith
Council Secretary: Laura Ritchie

Interim Pastor: Keith Less
Church Secretary: Ann Teague
Email: christiana1@charlotte.twcbc.com
Church Treasurer: Laurie Ritchie
Organist/Music Director: Becky Morris

Chancel Choir
Becky Morris, Director
Wednesdays at 6 pm

Handbell Choir
Marsha Beaver, Director
Sundays at 4 pm

Puppet Team
Becky Morris, Director
Sundays at 4 pm



Join us on Facebook



Puppet Team needs YOU!

Any youth 4th grade and up who is interested in being part of the puppet team should contact Becky this week!

First practice will be Sunday, October 16 from 4:00-4:45 pm in the sanctuary.



Puppet Team

Congregational meeting set

A special meeting of the congregational is scheduled for **Sunday, October 16, 2022 at 10:30 am in the sanctuary** of Christiana Lutheran Church for the purpose of approving a new sound system for the sanctuary as well as direct audio feed Facebook cameras.

New digital audio components will provide far better sound quality inside the sanctuary as well as for the folks watching at home on Facebook. Included will be a video camera mounted in the sanctuary and another mounted in the Smith Assembly Hall.

This new digital system will be operator friendly and have the capability of adding video monitors in the sanctuary IF deemed necessary at some point in the future.